

## CODE OF CONDUCT FOR MEMBERS AND VISITORS

Frinton Links believes it is the responsibility of everybody involved in our club to ensure it remains a safe place, free from discrimination, fear and where possible, risk.

In doing so we ask that you:

- Treat everyone equally and do not discriminate on the grounds of age, gender, race, religion or belief, sexual orientation or disability
- Respect the rights, dignity and worth of every person and treat everyone with mutual trust and respect
- If you see any form of discrimination, do not condone it or allow it to go unchallenged, and report to the Office Manager or a member of the Board, as soon as possible
- Maintain the well-being and safety of all individuals
- Promote the positive aspects of golf (e.g. fair play), at the club and when representing in the community

We will not tolerate any form of:

- Physical or verbal abuse
- Bullying and harassment
- Use of foul, abusive or discriminatory language
- Inappropriate physical contact